

TENTATIVE AGREEMENT

By and Between

THE EVERGREEN STATE COLLEGE and UNITED FACULTY OF EVERGREEN

The parties have tentatively agreed to amend the Article referenced below for the successor agreement to the October 26, 2015 – August 31, 2018, collective bargaining agreement (CBA). However, per section 9 of the parties' *Ground Rules*, no tentative agreement will become final until ratified by both the UFE membership and the College's Board of Trustees.

ARTICLE 30: DURATION

- 30.1 This Agreement shall take effect following acceptance by UFE and upon ratification by the Board of Trustees, and shall remain in effect until August 31, 2021. The parties will bargain a limited scope, two-year reopener on compensation and up to two articles by each party. Neither party is required to propose changes to any article, and more articles may be opened by the mutual consent of the parties.

Agreed this day of 2018.

The Evergreen State College

United Faculty of Evergreen

John Carmichael
Chief of Staff to the President

Jon Davies,
Bargaining Team Chair