

## TENTATIVE AGREEMENT

By and Between

THE EVERGREEN STATE COLLEGE and UNITED FACULTY OF EVERGREEN

The parties have tentatively agreed to amend the Article referenced below for the successor agreement to the October 26, 2015 – August 31, 2018, collective bargaining agreement (CBA). However, per section 9 of the parties' *Ground Rules*, no tentative agreement will become final until ratified by both the UFE membership and the College's Board of Trustees.

16.2.5 The College will make available sabbatical leave at the limit established by state statute (4% of budgeted faculty lines). Each year, before calling for sabbatical applications and no later than September 15, the College will notify the UFE of the projected faculty line count and the associated number of sabbatical quarters being made available.

Agreed this      day of      2018.

The Evergreen State College

United Faculty of Evergreen

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John Carmichael  
Chief of Staff to the President

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Jon Davies  
Bargaining Team Chair