

TENTATIVE AGREEMENT

By and Between

THE EVERGREEN STATE COLLEGE and UNITED FACULTY OF EVERGREEN

The parties have tentatively agreed to amend the Article referenced below for the successor agreement to the October 26, 2015 – August 31, 2018, collective bargaining agreement (CBA). However, per section 9 of the parties' *Ground Rules*, no tentative agreement will become final until ratified by both the UFE membership and the College's Board of Trustees.

12.1.4 For the 2018-19 academic year;

- (a) experience year increases will be fully funded and the salary grids will increase two percent (2%) effective January 1, 2019;

[Updated grids to come.]

Agreed this day of 2018.

The Evergreen State College

United Faculty of Evergreen

John Carmichael
Chief of Staff to the President

Jon Davies,
Bargaining Team Chair